



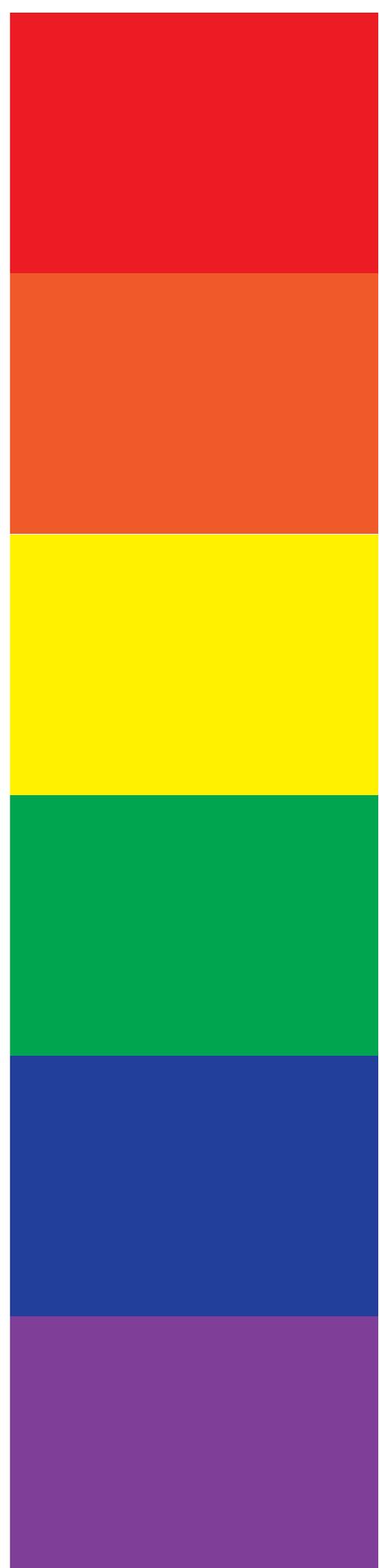
**MLB
PRIDE**

PRIDE RESOURCE GUIDE

To conclude Pride Month in 2020, MLB PRIDE presents this resource guide, with a focus on the Black LGBTQ+ community and with information on how to support our Black family, friends, neighbors, and colleagues.

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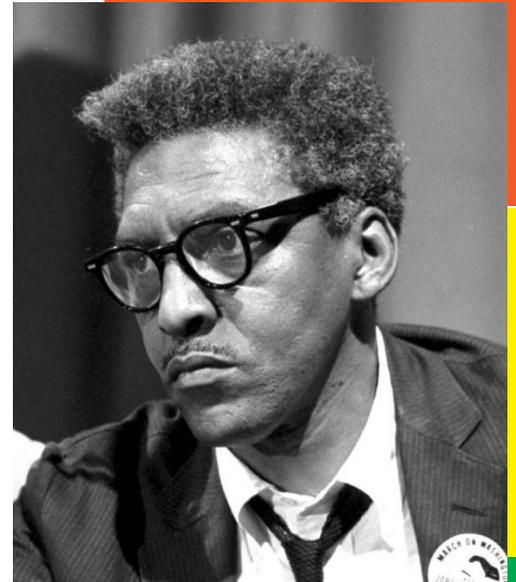


GLOSSARY OF TERMS

TERM	DEFINITION
Gay (adj.)	An adjective used to describe a person who is sexually attracted to their same sex. This is most commonly used to describe men but can also encapsulate women and bisexual individuals.
Lesbian (adj.)	An adjective used to describe female identifying individuals who are sexually attracted to other females.
Bi (adj.)	An adjective used to describe any person who is attracted to both men and women.
Orientation / Sexual Orientation (n.)	A term used to describe a person's sexuality. This term eliminates the connotation that "sexuality is a choice."
Gender Identity (n.) Gender Expression (n.)	A term used to describe their gender. Gender identity is a person's internal sense of their own gender, and gender expression is the way that someone outwardly expresses their gender; these terms are not interchangeable.
Cisgender / Cis (adj.)	An adjective used to describe an individual who identifies with the gender they were assigned at birth.
Transgender (adj.) Trans (adj.)	An adjective used to describe a person who identifies with a gender different from the one they were assigned at birth.
Transition (n.)	"Transition" is the appropriate term to use when referring to someone's change from cisgender to transgender. It does not fixate on the optional surgeries trans people may undergo.
Preferred pronouns (n.)	The pronouns that a person chooses to use and have others around them use in reference to them: ex. he/him/his, she/her/hers, they/them/theirs

BLACK LGBTQ+ PIONEERS

- ❖ Gladys Bentley (1907 – 1960)
- ❖ Bayard Rustin (1912 – 1987)
- ❖ Stormé DeLarverie (1920 – 2014)
- ❖ James Baldwin (1924 – 1987)
- ❖ Alvin Ailey (1931 – 1989)
- ❖ Audre Lorde (1934 – 1992)
- ❖ Ernestine Eckstein (1941 – 1992)
- ❖ Barbara Jordan (1936 – 1996)
- ❖ Marsha P. Johnson (1945 – 1992)



LEARN MORE [HERE](#)

SOCIAL JUSTICE ORGANIZATIONS

[GLAAD](#)



[Human Rights Campaign](#)



[Lambda Legal](#)

[Matthew Shepard Foundation](#)

[PFLAG](#)

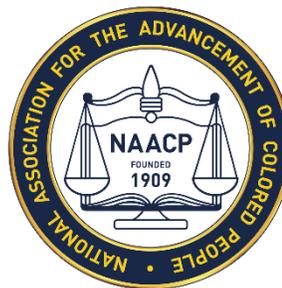


[Transgender Law Center](#)

[The Trevor Project](#)

[Color of Change](#)

[NAACP](#)



[National Action Network](#)

[National Urban League](#)



[Rainbow PUSH](#)

[United Negro College Fund](#)

[Southern Poverty Law Center](#)



HOW TO SUPPORT

1. LISTEN

Listen to Black voices. Hear their stories and recognize that Black people experience racism uniquely. Understand the message first and stand in solidarity.

Recommendation: Follow Black activists and Black organizations on social media and have conversations with Black friends, family, and colleagues.



2. DONATE

Consider donating to national organizations fighting racism, bail funds and legal funds for protesters, and state level organizations.

Recommendation: Donate and share why you chose to donate publicly.

3. EDUCATE YOURSELF & OTHERS

Amplify the voices of the Black community by sharing their messages, having tough conversations with others and directing people to credible sources of information.

Recommendation: Educate yourself by reading antiracism books, listening to podcasts, watching videos etc. The more you know, the more you can share. Remember that this is the message of the Black community so any information you share should not take control of the narrative.



4. SUPPORT BLACK & LGBTQ+ BUSINESSES

Recommendation: Consider ordering takeout and supporting Black and LGBTQ+ owned businesses in your community.

MEDIA – BOOKS & ARTICLES

BOOKS ABOUT THE BLACK AND/OR LGBTQ+ EXPERIENCE

[The New Jim Crow: Mass Incarceration in the Age of Colorblindness by Michelle Alexander](#)

[Giovanni's Room by James Baldwin](#)

[The Bluest Eye by Toni Morrison](#)

[Just Mercy by Bryan Stevenson](#)

[How To Be An Antiracist by Dr. Ibram X. Kendi](#)

[Black. Queer. Southern. Women.: An Oral History by E. Patrick Johnson](#)

Additional titles can be found [here](#).

ARTICLES

[Civil Rights and Baseball: A Comparative History](#)

[Who Gets to Be Afraid in America? by Dr. Ibram X. Kendi | Atlantic \(May 12, 2020\)](#)

[White Privilege: Unpacking the Invisible Knapsack by Peggy McIntosh](#)

[Don't understand the protests? What you're seeing is people pushed to the edge, by Kareem Abdul-Jabbar](#)



MEDIA – PODCASTS & PLAYLISTS

PODCASTS

[The Nod](#)

[In Black America](#)

[Strong Black Lead](#)

[Black Girl Podcast](#)

[“Yo Is This Racist”](#)

[Momentum: A Race Forward Podcast](#)

[Diversity Gap](#)

[The Read](#)

PLAYLISTS

[50 Top Gay Anthems For
LGBTQ Pride](#)

[Black, Queer, and Proud](#)

[Black Lives Matter](#)

[Higher Dose | Pride](#)



MEDIA – TV & MOVIES

POSE | NETFLIX

Pose is about New York City's African-American and Latino LGBTQ and gender-nonconforming ballroom culture scene in the 1980s and, in the second season, early 1990s.

MOONLIGHT | NETFLIX

The tender, heartbreaking story of a young man's struggle to find himself, told across three defining chapters in his life as he experiences the ecstasy, pain, and beauty of falling in love, while grappling with his own sexuality.

BLACKBIRD | AMAZON

A young singer struggles with his sexuality and the treatment of others while coming of age in a small Southern Baptist community.

PARIAH | AMAZON

Critically acclaimed and visually visceral, Pariah tells the story of 17-year-old Alike discovering her lesbian identity. The film deals with Alike's family dynamic as her mother slowly starts to disapprove of her daughter's burgeoning sexuality.

BESSIE | HULU

The true story of Bessie Smith — a queer 1920s blues singer — is a stunner, with Queen Latifah bringing her to life. Bessie's bisexual life is not forgotten in the Emmy-winning HBO film.

THE DEATH AND LIFE OF MARSHA P. JOHNSON | NETFLIX

As she fights the tide of violence against trans women, activist Victoria Cruz probes the suspicious 1992 death of her friend Marsha P. Johnson.

MEDIA – TV & MOVIES CONT.

13TH | NETFLIX

In this thought-provoking documentary, scholars, activists and politicians analyze the criminalization of African Americans and the U.S. prison boom.

AMERICAN SON | NETFLIX

Time passes and tension mounts in a Florida police station as an estranged interracial couple awaits news of their missing teenage son.

DEAR WHITE PEOPLE | NETFLIX

Students of color navigate the daily slights and slippery politics of life at an Ivy League college that's not nearly as "post-racial" as it thinks.

WHEN THEY SEE US | NETFLIX

Five teens from Harlem become trapped in a nightmare when they're falsely accused of a brutal attack in Central Park and imprisoned. Based on the true story.

KING IN THE WILDERNESS | HBO

King in the Wilderness chronicles the final chapters of Dr. Martin Luther King Jr.'s life, revealing a conflicted leader who faced an onslaught of criticism from both sides of the political spectrum.

IF BEALE STREET COULD TALK | HULU

Based on the novel by James Baldwin, "If Beale Street Could Talk" is a soulful drama about a young couple fighting for justice in the name of love and the promise of the American dream.

BLACK & LGBTQ+ LOCAL FOODERIES

THE MARSHAL | LGBTQ OWNED

Cozy, rustic-chic spot in Hell's Kitchen with a wood oven firing farm-to-table New American dishes, plus a full bar.

<https://www.the-marshal.com/>

MEME'S DINER | LGBTQ OWNED

This diner brings together the best aspects of the queer world and comfort food. Located in Prospect Heights, MeMe's owners Bill Clark and Libby Willis have described it as being "very, very gay" in that it's an inclusive space for both staff and customers.

<https://www.memesdiner.com/>

BERBER STREET FOOD | BLACK OWNED

Order take out from this African Cafe in the West Village.

<https://berberstreetfood.com/>

MIKEY LIKES IT | BLACK OWNED

Michael "Mikey" Cole is the founder and owner of Mikey Likes It Ice Cream, the pop-cultured inspired ice cream shop with locations in New York's Lower East Side and Harlem.

<https://mikeylikesiticecream.com/>

For an additional list of Black owned restaurants, diners and cafes, please go to EatBlackOwned.com or review [this list](#) of restaurants compiled by Hannah Goldfield, Food Critic for The New Yorker.

2020 NYC PRIDE EVENTS

VIRTUAL PRIDE MARCH

On Sunday, June 28, we celebrate the 50th anniversary of the very first Pride March held in 1970. Though it will be a very different type of celebration, the tradition of commemorating the LGBTQ+ movement will continue.

In this unique year, NYC Pride is committed to saluting front-line workers alongside several leaders in the community being honored as Grand Marshals: Dan Levy, The Ali Forney Center, Yanzi Peng, and Victoria Cruz.

TIME: 12:00 to 2:00 pm

WHERE: ABC

<https://www.nycpride.org/events/nyc-pride-march>

VIRTUAL PRIDE RUN

For 38 years, Front Runners New York has organized a 5-mile race to celebrate LGBTQ+ Pride and the ongoing movement toward equality, diversity, and inclusiveness. The race brings together thousands of people from all over the world.

This year's Pride Run, historically taking place in Central Park, has been transformed into a virtual 5-mile race.

To learn more about the virtual race, please click [here](#).

MLB PRIDE JUNE ACTIVATIONS

JUNE 12TH | PFLAG LEARNING SESSION

PFLAG, a longtime MLB partner, hosted a session dedicated to LGBTQ+ history and culture. Participants learned about what many of the symbols, events, and references from the gay community mean. PFLAG also shared great insight into how this history impacts the work we continue to do—as members of the LGBTQ+ community and as allies—today.

Learn more about PFLAG and the session [here](#).

Watch a recording of the session [here](#).

JUNE 23RD | WORKING 'OUT' AT MLB

A thoughtful discussion about work, life, and the challenge of being an LGBTQ+ role model. This virtual panel, moderated by Billy Bean, featured a group of out MLB front office executives from around the league:

- Nona Lee (Arizona Diamondbacks – Executive Vice President & Chief Legal Officer)
- Greg Bader (Baltimore Orioles – Senior Vice President, Administration & Experience)
- Anna Powell (Cleveland Indians – Account Executive)
- Erik Braverman (Los Angeles Dodgers – Senior Vice President, Marketing, Communications & Broadcasting)
- Moderated by Billy Bean (Major League Baseball – Vice President and Special Assistant to the Commissioner)

MLB PRIDE THROWBACK

2018 – MAKING HISTORY

MLB made history by participating in the NYC Pride March for the very first time. Almost 200 employees celebrated and marched alongside an MLB-branded float.

Relive 2018 [here!](#)

In addition to the March, [MLB staff also volunteered](#) at the annual Youth Pride event in lower Manhattan. The event serves as a safe space for LGBTQ+ teens to fearlessly express their authentic selves.



2019 – STONEWALL 50 & WORLD PRIDE

2019 marked the 50th anniversary of the [Stonewall Riots](#), which many consider the beginning of the LGBTQ+ rights movement. NYC also hosted WorldPride, the largest Pride celebration in history with over 5 million attendees.



Once again, MLB employees marched through the streets of New York as part of a 12-hour celebration that ended well into the night.

Take a look back at 2019 [here.](#)



#MLBPRIDE

#BLACKLIVESMATTER

<https://www.mlb.com/diversity-and-inclusion/social-justice>



Major League Baseball's Business Resource Groups (BRGs) are open to all employees who support the group's mission – regardless of their race, gender, color, religion, national origin, age, disability, ancestry, gender identity, military veteran status, or sexual orientation. All MLB employees are encouraged to join and become allies for all Business Resource Groups.